

ARCH FORD ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 11 | 13 | 16 | 12 | 19 | 12 |
| Early Childhood Coordinators | 4 | 4 | 18 | 2 | 22 | 2 |
| Superintendants | 1 | 47 | 16 | 34 | 19 | 34 |
| Co-op Directors | 1 | 1 | 16 | 1 | 19 | 1 |
| Principals | 1 | 137 | 16 | 100 | 19 | 100 |
| Special Education Teachers | 3 | 118 | 2 | 79 | 9 | 76 |
| Pre-School Special Education Teachers | 23 | 15 | 19 | 10 | 22 | 10 |
| Speech/Language Pathologists | 15 | 35 | 14 | 33 | 19 | 19 |
| Regular Education Teachers | 7 | 642 | 3 | 488 | 10 | 340 |
| Regular Pre-School Teachers | 9 | 106 | 5 | 100 | 7 | 100 |
| Parents/Surrogate Parents | 11 | 99 | 10 | 84 | 19 | 50 |
| Volunteers/Peer Tutors | 9 | 93 | 10 | 80 | 7 | 50 |
| Paraprofessionals | 9 | 78 | 8 | 55 | 23 | 43 |
| Job Coaches | 20 | 5 | 9 | 1 | 21 | 1 |
| School Psych. Special/Pysch. Examiners | 2 | 22 | 3 | 22 | 1 | 15 |
| Support Personnel | 7 | 69 | 1 | 44 | 11 | 44 |
| Operations Personnel | 11 | 64 | 7 | 34 | 9 | 34 |
| Head Start | 7 | 50 | 9 | 50 | 23 | 50 |
| Other | 3 | 3 | 0 | 0 | 0 | 0 |

Top Choices:

* 7 945

* 3 631

* 10 504

ARKANSAS RIVER ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 2 | 10 | 19 | 7 | 1 | 6 |
| Early Childhood Coordinators | 2 | 7 | 19 | 3 | 1 | 2 |
| Superintendants | 1 | 22 | 16 | 10 | 19 | 10 |
| Co-op Directors | 1 | 5 | 4 | 2 | 6 | 2 |
| Principals | 3 | 41 | 1 | 33 | 24 | 24 |
| Special Education Teachers | 3 | 104 | 1 | 64 | 7 | 48 |
| Pre-School Special Education Teachers | 16 | 8 | 23 | 7 | 1 | 5 |
| Speech/Language Pathologists | 14 | 12 | 15 | 9 | 3 | 5 |
| Regular Education Teachers | 7 | 893 | 8 | 274 | 3 | 236 |
| Regular Pre-School Teachers | 16 | 11 | 1 | 10 | 23 | 10 |
| Parents/Surrogate Parents | 10 | 470 | 12 | 325 | 3 | 312 |
| Volunteers/Peer Tutors | 9 | 56 | 8 | 51 | 3 | 50 |
| Paraprofessionals | 7 | 63 | 3 | 52 | 24 | 39 |
| Job Coaches | 7 | 10 | 11 | 10 | 12 | 10 |
| School Psych. Special/Pysch. Examiners | 2 | 11 | 1 | 7 | 23 | 7 |
| Support Personnel | 3 | 45 | 7 | 25 | 24 | 25 |
| Operations Personnel | 11 | 45 | 1 | 16 | 23 | 15 |
| Head Start | 3 | 50 | 7 | 50 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 7 1089

* 3 895

* 10 470

CROWLEY'S RIDGE ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 23 | 2 | 10 | 3 | 10 |
| Early Childhood Coordinators | 10 | 3 | 16 | 3 | 12 | 2 |
| Superintendants | 1 | 21 | 3 | 12 | 6 | 11 |
| Co-op Directors | 1 | 11 | 6 | 11 | 0 | 0 |
| Principals | 1 | 44 | 3 | 43 | 6 | 37 |
| Special Education Teachers | 7 | 123 | 1 | 118 | 8 | 89 |
| Pre-School Special Education Teachers | 3 | 11 | 16 | 9 | 2 | 5 |
| Speech/Language Pathologists | 14 | 28 | 15 | 28 | 2 | 19 |
| Regular Education Teachers | 3 | 1083 | 7 | 903 | 8 | 740 |
| Regular Pre-School Teachers | 1 | 2 | 3 | 2 | 12 | 2 |
| Parents/Surrogate Parents | 7 | 400 | 10 | 400 | 1 | 200 |
| Volunteers/Peer Tutors | 0 | 0 | 0 | 0 | 0 | 0 |
| Paraprofessionals | 9 | 95 | 23 | 95 | 3 | 75 |
| Job Coaches | 0 | 0 | 0 | 0 | 0 | 0 |
| School Psych. Special/Pysch. Examiners | 2 | 21 | 3 | 14 | 1 | 6 |
| Support Personnel | 1 | 46 | 3 | 31 | 7 | 30 |
| Operations Personnel | 1 | 71 | 23 | 70 | 7 | 50 |
| Head Start | 19 | 100 | 1 | 10 | 3 | 10 |
| Other | 19 | 100 | 4 | 1 | 9 | 1 |

Top Choices:

* 7 1506

* 3 1291

* 8 829

DAWSON ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 14 | 4 | 10 | 3 | 8 |
| Early Childhood Coordinators | 18 | 3 | 1 | 2 | 3 | 2 |
| Superintendants | 1 | 20 | 4 | 15 | 6 | 3 |
| Co-op Directors | 1 | 1 | 0 | 0 | 0 | 0 |
| Principals | 1 | 73 | 3 | 52 | 7 | 36 |
| Special Education Teachers | 3 | 150 | 1 | 85 | 23 | 81 |
| Pre-School Special Education Teachers | 9 | 3 | 16 | 3 | 1 | 2 |
| Speech/Language Pathologists | 15 | 29 | 14 | 26 | 17 | 17 |
| Regular Education Teachers | 7 | 994 | 3 | 675 | 8 | 455 |
| Regular Pre-School Teachers | 0 | 0 | 0 | 0 | 0 | 0 |
| Parents/Surrogate Parents | 10 | 18 | 23 | 18 | 20 | 10 |
| Volunteers/Peer Tutors | 9 | 15 | 11 | 5 | 17 | 5 |
| Paraprofessionals | 3 | 40 | 23 | 33 | 8 | 26 |
| Job Coaches | 0 | 0 | 0 | 0 | 0 | 0 |
| School Psych. Special/Pysch. Examiners | 2 | 9 | 3 | 6 | 1 | 4 |
| Support Personnel | 23 | 14 | 12 | 11 | 21 | 11 |
| Operations Personnel | 11 | 16 | 1 | 14 | 10 | 12 |
| Head Start | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 2 | 2 | 1 | 1 | 0 | 0 |

Top Choices:

* 7 1030

* 3 933

* 8 481

DEQUEEN-MENA ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 12 | 8 | 23 | 8 | 1 | 5 |
| Early Childhood Coordinators | 1 | 1 | 6 | 1 | 10 | 1 |
| Superintendants | 1 | 5 | 0 | 0 | 0 | 0 |
| Co-op Directors | 0 | 0 | 0 | 0 | 0 | 0 |
| Principals | 1 | 27 | 4 | 17 | 7 | 13 |
| Special Education Teachers | 3 | 32 | 1 | 31 | 23 | 26 |
| Pre-School Special Education Teachers | 3 | 9 | 8 | 7 | 23 | 7 |
| Speech/Language Pathologists | 17 | 19 | 15 | 9 | 14 | 7 |
| Regular Education Teachers | 8 | 156 | 3 | 149 | 7 | 149 |
| Regular Pre-School Teachers | 0 | 0 | 0 | 0 | 0 | 0 |
| Parents/Surrogate Parents | 1 | 6 | 23 | 5 | 10 | 3 |
| Volunteers/Peer Tutors | 0 | 0 | 0 | 0 | 0 | 0 |
| Paraprofessionals | 9 | 37 | 8 | 30 | 23 | 13 |
| Job Coaches | 0 | 0 | 0 | 0 | 0 | 0 |
| School Psych. Special/Pysch. Examiners | 23 | 5 | 2 | 1 | 3 | 1 |
| Support Personnel | 23 | 18 | 3 | 6 | 1 | 3 |
| Operations Personnel | 23 | 4 | 0 | 0 | 0 | 0 |
| Head Start | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 24 | 10 | 0 | 0 | 0 | 0 |

Top Choices:

* 3 197

* 8 193

* 7 162

GREAT RIVERS ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 3 | 6 | 3 | 4 | 2 |
| Early Childhood Coordinators | 8 | 4 | 16 | 4 | 1 | 3 |
| Superintendants | 1 | 7 | 4 | 3 | 23 | 3 |
| Co-op Directors | 1 | 2 | 16 | 2 | 0 | 0 |
| Principals | 1 | 32 | 7 | 27 | 22 | 15 |
| Special Education Teachers | 1 | 42 | 18 | 41 | 20 | 41 |
| Pre-School Special Education Teachers | 2 | 12 | 22 | 9 | 23 | 9 |
| Speech/Language Pathologists | 14 | 6 | 15 | 6 | 4 | 4 |
| Regular Education Teachers | 7 | 270 | 8 | 270 | 2 | 170 |
| Regular Pre-School Teachers | 16 | 4 | 18 | 4 | 19 | 4 |
| Parents/Surrogate Parents | 10 | 155 | 11 | 150 | 1 | 5 |
| Volunteers/Peer Tutors | 4 | 8 | 8 | 8 | 9 | 8 |
| Paraprofessionals | 4 | 56 | 13 | 40 | 17 | 40 |
| Job Coaches | 12 | 2 | 13 | 2 | 20 | 2 |
| School Psych. Special/Pysch. Examiners | 2 | 7 | 1 | 5 | 8 | 5 |
| Support Personnel | 4 | 15 | 12 | 15 | 23 | 15 |
| Operations Personnel | 11 | 15 | 17 | 15 | 22 | 15 |
| Head Start | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 7 297

* 8 287

* 2 189

NO. CENTRAL ARK. ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 14 | 7 | 10 | 21 | 6 |
| Early Childhood Coordinators | 19 | 10 | 16 | 6 | 18 | 6 |
| Superintendants | 1 | 11 | 2 | 8 | 7 | 6 |
| Co-op Directors | 1 | 10 | 2 | 8 | 7 | 6 |
| Principals | 1 | 27 | 21 | 20 | 7 | 19 |
| Special Education Teachers | 8 | 73 | 1 | 46 | 9 | 42 |
| Pre-School Special Education Teachers | 19 | 12 | 16 | 11 | 18 | 10 |
| Speech/Language Pathologists | 14 | 17 | 2 | 14 | 15 | 11 |
| Regular Education Teachers | 8 | 325 | 11 | 325 | 7 | 307 |
| Regular Pre-School Teachers | 19 | 40 | 16 | 25 | 18 | 25 |
| Parents/Surrogate Parents | 10 | 58 | 12 | 58 | 11 | 50 |
| Volunteers/Peer Tutors | 10 | 50 | 12 | 50 | 11 | 42 |
| Paraprofessionals | 9 | 51 | 8 | 49 | 7 | 26 |
| Job Coaches | 7 | 6 | 8 | 6 | 9 | 6 |
| School Psych. Special/Pysch. Examiners | 2 | 13 | 15 | 13 | 3 | 6 |
| Support Personnel | 2 | 20 | 3 | 20 | 15 | 20 |
| Operations Personnel | 12 | 29 | 1 | 21 | 11 | 21 |
| Head Start | 3 | 17 | 8 | 17 | 23 | 17 |
| Other | 1 | 1 | 0 | 0 | 0 | 0 |

Top Choices:

* 8 470

* 11 438

* 7 380

NORTHEAST ARK. ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 20 | 2 | 13 | 3 | 9 |
| Early Childhood Coordinators | 18 | 4 | 1 | 3 | 16 | 3 |
| Superintendants | 1 | 14 | 11 | 5 | 6 | 3 |
| Co-op Directors | 0 | 0 | 0 | 0 | 0 | 0 |
| Principals | 7 | 37 | 1 | 31 | 4 | 26 |
| Special Education Teachers | 23 | 49 | 7 | 43 | 8 | 40 |
| Pre-School Special Education Teachers | 16 | 8 | 9 | 7 | 19 | 7 |
| Speech/Language Pathologists | 14 | 32 | 15 | 20 | 19 | 15 |
| Regular Education Teachers | 3 | 303 | 8 | 283 | 7 | 261 |
| Regular Pre-School Teachers | 8 | 19 | 10 | 15 | 11 | 15 |
| Parents/Surrogate Parents | 10 | 60 | 16 | 30 | 23 | 30 |
| Volunteers/Peer Tutors | 9 | 22 | 8 | 20 | 10 | 20 |
| Paraprofessionals | 9 | 67 | 8 | 40 | 11 | 23 |
| Job Coaches | 0 | 0 | 0 | 0 | 0 | 0 |
| School Psych. Special/Psych. Examiners | 2 | 1 | 3 | 1 | 12 | 1 |
| Support Personnel | 23 | 17 | 21 | 7 | 3 | 5 |
| Operations Personnel | 3 | 30 | 9 | 10 | 10 | 10 |
| Head Start | 1 | 20 | 7 | 20 | 19 | 20 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 8 402

* 7 361

* 3 348

NORTHWEST AR ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 23 | 21 | 1 | 18 | 3 | 14 |
| Early Childhood Coordinators | 1 | 9 | 19 | 8 | 23 | 8 |
| Superintendants | 1 | 18 | 4 | 12 | 11 | 9 |
| Co-op Directors | 4 | 8 | 1 | 7 | 10 | 7 |
| Principals | 1 | 83 | 11 | 47 | 22 | 31 |
| Special Education Teachers | 3 | 196 | 23 | 127 | 7 | 122 |
| Pre-School Special Education Teachers | 19 | 48 | 23 | 45 | 16 | 35 |
| Speech/Language Pathologists | 14 | 60 | 2 | 43 | 15 | 37 |
| Regular Education Teachers | 7 | 1131 | 1 | 1036 | 11 | 608 |
| Regular Pre-School Teachers | 8 | 44 | 16 | 44 | 1 | 35 |
| Parents/Surrogate Parents | 12 | 118 | 1 | 115 | 23 | 115 |
| Volunteers/Peer Tutors | 23 | 115 | 8 | 85 | 5 | 60 |
| Paraprofessionals | 8 | 149 | 23 | 100 | 9 | 84 |
| Job Coaches | 20 | 7 | 1 | 6 | 21 | 6 |
| School Psych. Special/Pysch. Examiners | 2 | 33 | 3 | 28 | 1 | 21 |
| Support Personnel | 23 | 148 | 1 | 79 | 12 | 56 |
| Operations Personnel | 1 | 124 | 3 | 117 | 23 | 110 |
| Head Start | 9 | 14 | 16 | 14 | 19 | 14 |
| Other | 22 | 1 | 0 | 0 | 0 | 0 |

Top Choices:

* 1 1551

* 7 1253

* 23 789

OZARK UNLIMITED RESOURCE ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 13 | 6 | 11 | 16 | 8 |
| Early Childhood Coordinators | 1 | 4 | 2 | 3 | 16 | 3 |
| Superintendants | 1 | 21 | 6 | 15 | 16 | 12 |
| Co-op Directors | 1 | 2 | 6 | 2 | 16 | 2 |
| Principals | 1 | 68 | 6 | 31 | 12 | 30 |
| Special Education Teachers | 23 | 48 | 12 | 40 | 1 | 29 |
| Pre-School Special Education Teachers | 16 | 51 | 23 | 8 | 19 | 7 |
| Speech/Language Pathologists | 14 | 15 | 1 | 14 | 23 | 11 |
| Regular Education Teachers | 3 | 335 | 7 | 285 | 10 | 185 |
| Regular Pre-School Teachers | 16 | 42 | 19 | 42 | 6 | 40 |
| Parents/Surrogate Parents | 10 | 53 | 1 | 52 | 3 | 50 |
| Volunteers/Peer Tutors | 3 | 35 | 8 | 35 | 9 | 35 |
| Paraprofessionals | 8 | 37 | 23 | 37 | 9 | 36 |
| Job Coaches | 11 | 2 | 20 | 2 | 23 | 2 |
| School Psych. Special/Pysch. Examiners | 2 | 7 | 12 | 5 | 1 | 3 |
| Support Personnel | 1 | 12 | 2 | 10 | 4 | 10 |
| Operations Personnel | 1 | 36 | 3 | 36 | 11 | 36 |
| Head Start | 16 | 89 | 19 | 89 | 4 | 84 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 3 456

* 7 285

* 1 254

NORTH LITTLE ROCK NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 14 | 21 | 5 | 23 | 5 |
| Early Childhood Coordinators | 19 | 2 | 4 | 1 | 12 | 1 |
| Superintendants | 0 | 0 | 0 | 0 | 0 | 0 |
| Co-op Directors | 0 | 0 | 0 | 0 | 0 | 0 |
| Principals | 3 | 52 | 1 | 50 | 21 | 50 |
| Special Education Teachers | 8 | 155 | 13 | 50 | 9 | 30 |
| Pre-School Special Education Teachers | 22 | 10 | 16 | 9 | 17 | 5 |
| Speech/Language Pathologists | 7 | 30 | 22 | 10 | 23 | 10 |
| Regular Education Teachers | 23 | 300 | 3 | 100 | 0 | 0 |
| Regular Pre-School Teachers | 0 | 0 | 0 | 0 | 0 | 0 |
| Parents/Surrogate Parents | 10 | 508 | 1 | 4 | 11 | 4 |
| Volunteers/Peer Tutors | 0 | 0 | 0 | 0 | 0 | 0 |
| Paraprofessionals | 8 | 71 | 23 | 70 | 3 | 30 |
| Job Coaches | 4 | 6 | 11 | 6 | 0 | 0 |
| School Psych. Special/Pysch. Examiners | 22 | 18 | 2 | 5 | 0 | 0 |
| Support Personnel | 7 | 16 | 4 | 7 | 12 | 7 |
| Operations Personnel | 0 | 0 | 0 | 0 | 0 | 0 |
| Head Start | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 10 508

* 23 385

* 8 226

SOUTH CENTRAL ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 2 | 32 | 1 | 11 | 4 | 8 |
| Early Childhood Coordinators | 4 | 3 | 19 | 3 | 1 | 2 |
| Superintendants | 1 | 16 | 4 | 5 | 7 | 5 |
| Co-op Directors | 0 | 0 | 0 | 0 | 0 | 0 |
| Principals | 1 | 25 | 4 | 20 | 23 | 18 |
| Special Education Teachers | 7 | 66 | 23 | 56 | 13 | 42 |
| Pre-School Special Education Teachers | 2 | 2 | 3 | 2 | 19 | 2 |
| Speech/Language Pathologists | 14 | 16 | 15 | 15 | 6 | 7 |
| Regular Education Teachers | 3 | 772 | 23 | 471 | 7 | 461 |
| Regular Pre-School Teachers | 3 | 40 | 5 | 40 | 7 | 40 |
| Parents/Surrogate Parents | 10 | 122 | 23 | 87 | 7 | 80 |
| Volunteers/Peer Tutors | 9 | 3 | 3 | 1 | 11 | 1 |
| Paraprofessionals | 23 | 26 | 9 | 24 | 8 | 14 |
| Job Coaches | 3 | 3 | 15 | 3 | 23 | 3 |
| School Psych. Special/Pysch. Examiners | 1 | 21 | 2 | 5 | 3 | 1 |
| Support Personnel | 4 | 14 | 15 | 11 | 17 | 6 |
| Operations Personnel | 0 | 0 | 0 | 0 | 0 | 0 |
| Head Start | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 3 819

* 23 661

* 7 652

SOUTHEAST ARKANSAS ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 15 | 11 | 7 | 2 | 5 |
| Early Childhood Coordinators | 1 | 2 | 4 | 2 | 9 | 1 |
| Superintendants | 1 | 13 | 4 | 4 | 7 | 4 |
| Co-op Directors | 1 | 2 | 4 | 2 | 16 | 1 |
| Principals | 1 | 56 | 7 | 22 | 3 | 20 |
| Special Education Teachers | 3 | 45 | 7 | 41 | 8 | 33 |
| Pre-School Special Education Teachers | 3 | 3 | 5 | 3 | 7 | 3 |
| Speech/Language Pathologists | 1 | 10 | 14 | 7 | 15 | 7 |
| Regular Education Teachers | 3 | 694 | 7 | 472 | 23 | 373 |
| Regular Pre-School Teachers | 10 | 7 | 1 | 5 | 8 | 5 |
| Parents/Surrogate Parents | 1 | 407 | 3 | 350 | 23 | 258 |
| Volunteers/Peer Tutors | 1 | 10 | 5 | 10 | 8 | 10 |
| Paraprofessionals | 1 | 30 | 7 | 20 | 3 | 18 |
| Job Coaches | 1 | 4 | 8 | 3 | 2 | 2 |
| School Psych. Special/Pysch. Examiners | 2 | 6 | 3 | 6 | 1 | 3 |
| Support Personnel | 1 | 33 | 7 | 20 | 11 | 13 |
| Operations Personnel | 1 | 38 | 3 | 31 | 6 | 25 |
| Head Start | 1 | 2 | 7 | 2 | 10 | 2 |
| Other | 1 | 7 | 0 | 0 | 0 | 0 |

Top Choices:

* 3 1167

* 1 637

* 23 631

SOUTHWEST ARK. ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 3 | 4 | 11 | 3 | 19 | 3 |
| Early Childhood Coordinators | 1 | 1 | 2 | 1 | 3 | 1 |
| Superintendants | 10 | 7 | 21 | 6 | 4 | 5 |
| Co-op Directors | 4 | 1 | 0 | 0 | 0 | 0 |
| Principals | 4 | 20 | 16 | 20 | 11 | 14 |
| Special Education Teachers | 3 | 67 | 9 | 36 | 4 | 20 |
| Pre-School Special Education Teachers | 3 | 11 | 5 | 10 | 23 | 10 |
| Speech/Language Pathologists | 15 | 18 | 14 | 12 | 2 | 8 |
| Regular Education Teachers | 10 | 350 | 3 | 325 | 12 | 300 |
| Regular Pre-School Teachers | 3 | 15 | 8 | 15 | 16 | 15 |
| Parents/Surrogate Parents | 10 | 60 | 11 | 20 | 23 | 20 |
| Volunteers/Peer Tutors | 0 | 0 | 0 | 0 | 0 | 0 |
| Paraprofessionals | 9 | 9 | 11 | 8 | 12 | 8 |
| Job Coaches | 0 | 0 | 0 | 0 | 0 | 0 |
| School Psych. Special/Pysch. Examiners | 0 | 0 | 0 | 0 | 0 | 0 |
| Support Personnel | 23 | 4 | 0 | 0 | 0 | 0 |
| Operations Personnel | 0 | 0 | 0 | 0 | 0 | 0 |
| Head Start | 3 | 25 | 8 | 25 | 12 | 25 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 3 448

* 10 417

* 12 333

WESTERN ARK. ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 1 | 16 | 3 | 7 | 6 | 7 |
| Early Childhood Coordinators | 18 | 6 | 19 | 4 | 1 | 3 |
| Superintendants | 1 | 18 | 4 | 8 | 3 | 4 |
| Co-op Directors | 1 | 2 | 16 | 1 | 0 | 0 |
| Principals | 1 | 50 | 4 | 37 | 6 | 35 |
| Special Education Teachers | 23 | 138 | 7 | 115 | 22 | 107 |
| Pre-School Special Education Teachers | 23 | 15 | 3 | 11 | 8 | 8 |
| Speech/Language Pathologists | 14 | 37 | 15 | 32 | 22 | 24 |
| Regular Education Teachers | 8 | 411 | 3 | 388 | 7 | 282 |
| Regular Pre-School Teachers | 1 | 30 | 17 | 10 | 18 | 10 |
| Parents/Surrogate Parents | 10 | 135 | 11 | 35 | 12 | 35 |
| Volunteers/Peer Tutors | 9 | 25 | 0 | 0 | 0 | 0 |
| Paraprofessionals | 8 | 161 | 23 | 127 | 9 | 113 |
| Job Coaches | 0 | 0 | 0 | 0 | 0 | 0 |
| School Psych. Special/Pysch. Examiners | 2 | 9 | 12 | 7 | 22 | 6 |
| Support Personnel | 3 | 26 | 1 | 16 | 20 | 13 |
| Operations Personnel | 23 | 40 | 24 | 6 | 8 | 3 |
| Head Start | 19 | 25 | 20 | 25 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 8 583

* 3 436

* 7 397

WILBUR D. MILLS ESC NEEDS ASSESSMENT RESULT

| Target Group | Content Code | First Choice | Content Code | Second Choice | Content Code | Third Choice |
|--|--------------|--------------|--------------|---------------|--------------|--------------|
| LEA Supervisors | 11 | 17 | 1 | 16 | 6 | 11 |
| Early Childhood Coordinators | 1 | 5 | 11 | 5 | 19 | 5 |
| Superintendants | 1 | 31 | 4 | 30 | 11 | 25 |
| Co-op Directors | 1 | 6 | 4 | 6 | 11 | 5 |
| Principals | 1 | 85 | 4 | 65 | 23 | 61 |
| Special Education Teachers | 12 | 156 | 20 | 106 | 23 | 94 |
| Pre-School Special Education Teachers | 19 | 27 | 10 | 16 | 16 | 15 |
| Speech/Language Pathologists | 14 | 76 | 15 | 72 | 22 | 52 |
| Regular Education Teachers | 7 | 928 | 3 | 750 | 1 | 403 |
| Regular Pre-School Teachers | 3 | 103 | 7 | 100 | 9 | 100 |
| Parents/Surrogate Parents | 10 | 65 | 23 | 50 | 3 | 15 |
| Volunteers/Peer Tutors | 10 | 50 | 23 | 50 | 3 | 15 |
| Paraprofessionals | 9 | 56 | 8 | 29 | 23 | 24 |
| Job Coaches | 3 | 10 | 8 | 10 | 9 | 10 |
| School Psych. Special/Pysch. Examiners | 2 | 16 | 1 | 10 | 3 | 5 |
| Support Personnel | 1 | 74 | 10 | 74 | 3 | 50 |
| Operations Personnel | 1 | 115 | 3 | 60 | 10 | 60 |
| Head Start | 1 | 105 | 3 | 105 | 16 | 100 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

Top Choices:

* 3 1113

* 7 1028

* 1 850